


Theories Informing Leadership



A decorative graphic at the top of the slide consists of several colored squares (teal, green, blue) arranged in a pattern above a long horizontal bar with a blue outline. The squares are positioned at various heights and widths, creating a stepped effect.

Developed from the Contents of
Reginald Leon Green's

A decorative graphic consisting of three small colored squares (blue, teal, green) arranged horizontally on a thin blue line.

Practicing the Art of Leadership: A Problem-
based Approach to Implementing
the ISLLC Standards

Chapter 3

The Theoretical Base

- The behavior of school leaders is informed by a solid theoretical base.



Theory



- A body of organized and tested knowledge that presents a systematic view of phenomena
- Explains the relationship between and among interrelated concepts, assumptions, and generalizations



Theory

- Using theories, school leaders can describe, explain, and predict behavior.

Some Major Theories Informing Leadership

- Organizational Theories
- Leadership Theories
- Motivational Theories
- Contemporary Theories



Organizational Theories

- Classical
- Human Relations
- Social Systems
- Open System



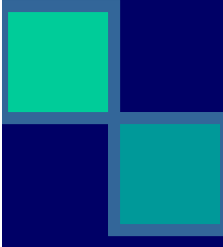

Leadership Theories

- Theory X Theory Y
- Trait Theories
- Behavior Theories





Leadership Theories

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- Contingency Theories
 - Transformational and Charismatic Theories
 - Self Leadership Theories
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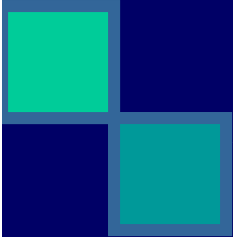
Motivational Theories

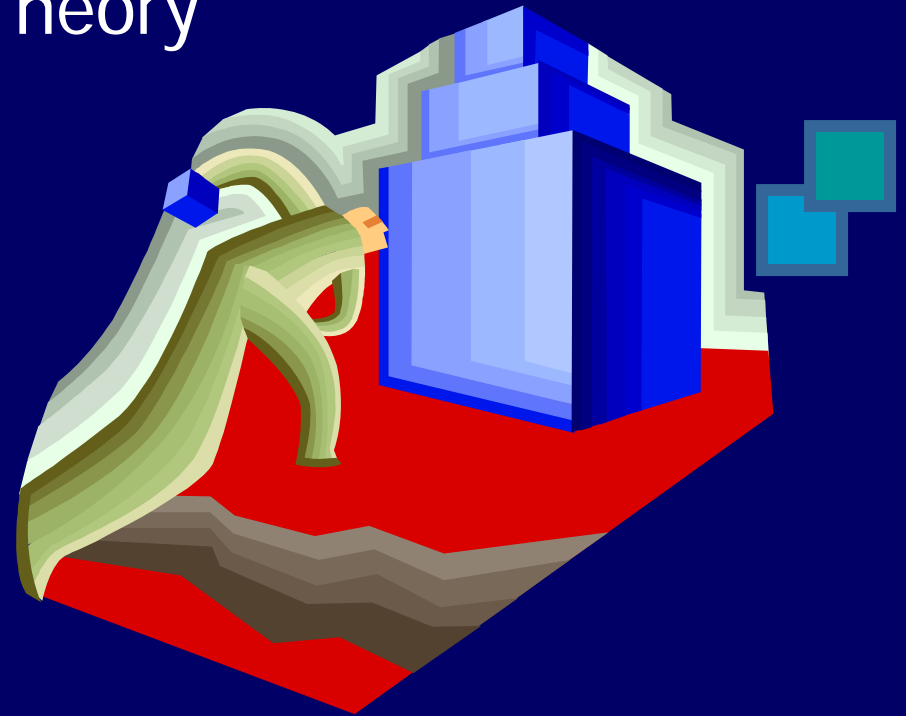
- Maslow's Hierarchy of Needs
- Herzberg's Two-Factor Theory





Motivational Theories

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- House's Path-Goal Theory
 - Expectancy Theory
 - Equity Theory





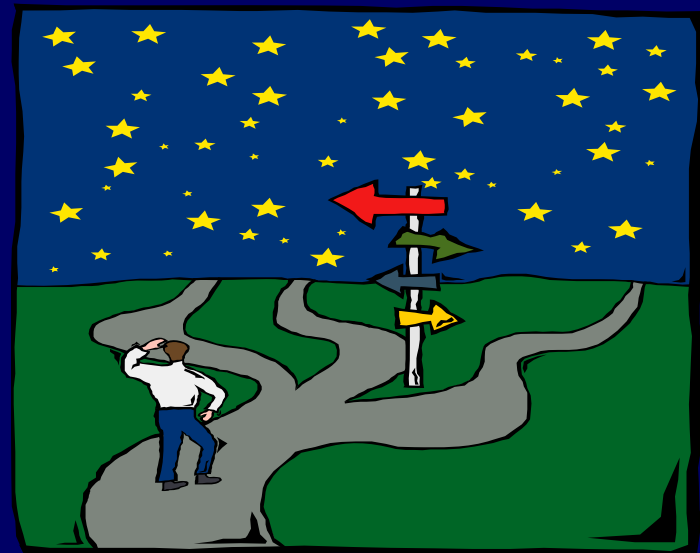
Major Leadership Processes



Processes Used By School Leaders

Major Leadership Processes

- Leadership
- Decision Making
- Communication
- Conflict Management
- Change





Reference

- Hoy, Wayne K. and Miskel, Cecil G. (1991). *Educational administration: Theory, research, practice*, 4th ed. New York: McGraw-Hill.
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