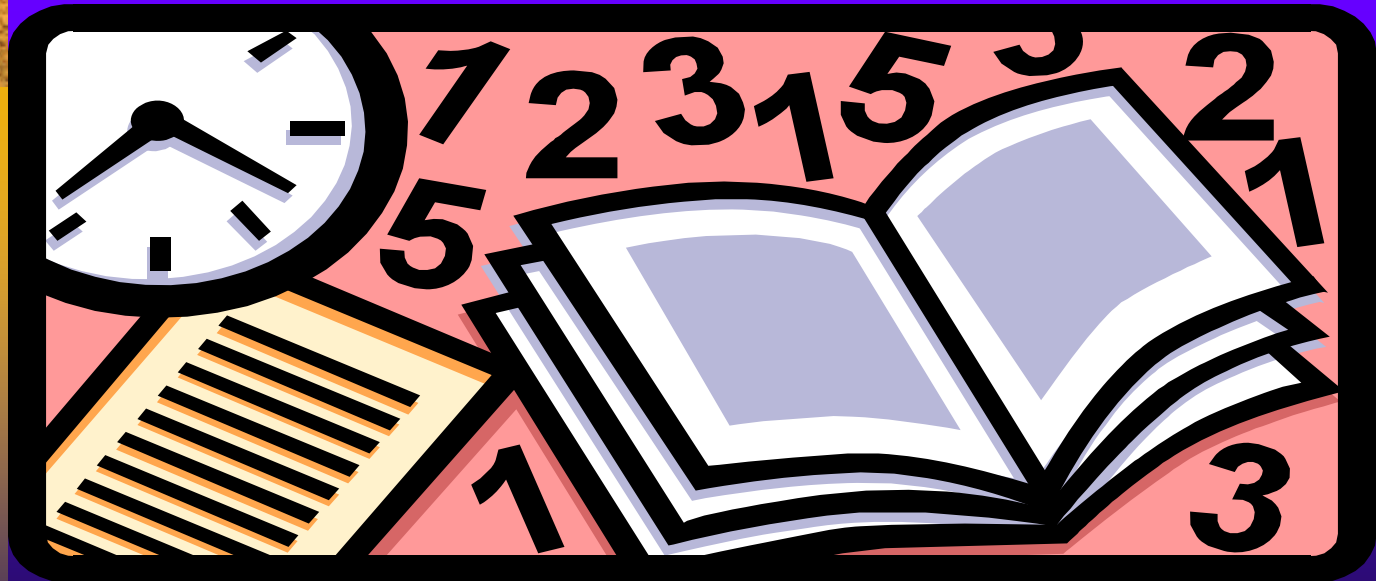


Condition Requisites for Leadership





Developed from the Contents of
Reginald Leon Green's

Practicing the Art of
Leadership: A Problem-based
Approach to Implementing
the ISLLC Standards

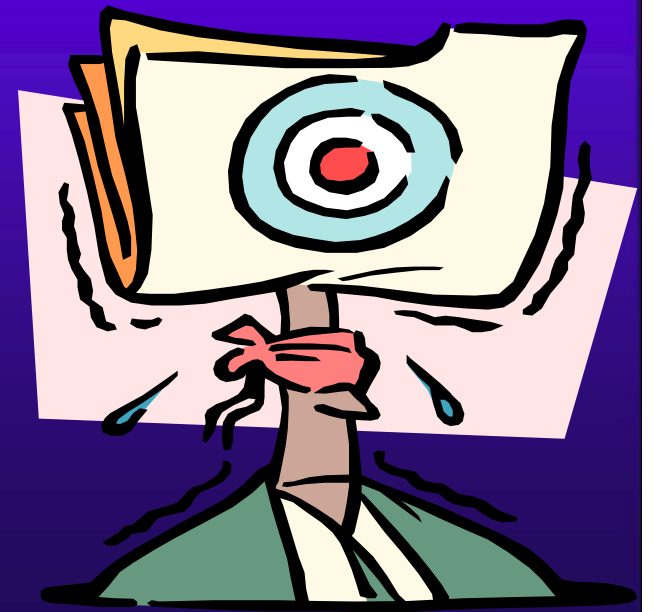
Condition Requisites To Effective Leadership



- ◆ Trust
- ◆ A Nurturing Climate
- ◆ Open Dialogue
- ◆ Respect for Diversity
- ◆ Free and Open Inquiry
- ◆ Creative Tension

Trust

- ◆ Trust must exist between the leader and followers. When trust exists, individuals in the school are more likely to enter into the types of relationships necessary for goal attainment.



A Nurturing Climate

- ◆ Members of the faculty must be able to work in a climate that is free of fear, one that fosters creativity and generative thinking.





Open Dialogue



- ◆ People must be able to talk with one another, share ideas, critique proposals, view issues critically, and obtain information that assists them in being effective.

Respect for Diversity

- ◆ In order for people to make a commitment to the attainment of a particular goal, they need to feel valued, respected, and appreciated.



Free and Open Inquiry

- ◆ Individuals must feel free to seek new approaches to vision attainment.



Recognition That Creative Tension Is Normal



- ◆ When there is some type of tension or disruption between existing conditions and the vision, recognition of that tension will allow a faculty to assess the benefits to be derived from attaining the vision.



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